

FISCAL NOTE

SB 299 - HB 293

March 29, 2007

SUMMARY OF BILL: Requires the Department of Education to provide financial and administrative support to any teacher or counselor employed in a Tennessee public school who applies for National Board for Professional Teaching Standards (NBPTS) certification in the way of paid leave as well as application fees. Any teacher who achieves NBPTS certification shall also receive a 12% salary increase.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures - \$3,582,500

Assumptions:

- There are 60,691 licensed teachers in Tennessee which includes 2,023 school counselors. If 1% of this number (607) pursued NBPTS certification during one school year, the annual cost to provide paid leave to such teachers is estimated to be \$127,470.
- This estimate assumes three days preparation time for each teacher at a cost of \$70 per day for a substitute teacher (1,821 days x \$70 = \$127,470).
- The NBPTS certification fee of \$2,500 for a maximum of 607 teachers = \$1,517,500.
- The annual salary differential of 12% for the first year is estimated to be \$1,937,500. This assumes (1) a maximum of 607 teachers would apply statewide. Approximately 40% or 243 of this number would achieve certification the first year totaling \$991,200. (2) Currently, there are 232 teachers who have already achieved NBPTS certification. The annual pay differential for these teachers would be approximately \$946,300 the first year.
- The salary differential of 12% of the salary on the board-approved salary schedule for a master's degree and five years of experience is \$4,079.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James W. White, Executive Director